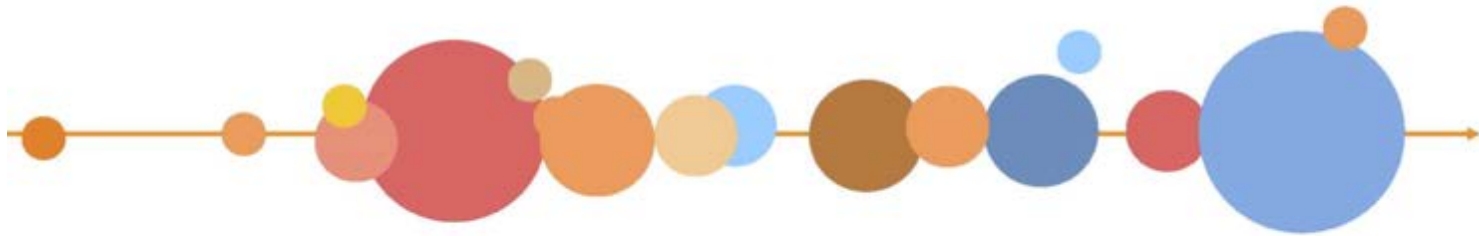


Connecting the Dots: *A brief overview of collective impact – Workshop Summary*



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Collaboration Workshop**
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Guiding Principles

- we acknowledge each other as equals
- we listen to understand *and feel**
- we remember that conversation is the natural way we humans think together
- we expect sometimes it will get a little messy
- we assume everyone has good intentions
- we value different perspectives
- what else?

** added during the workshop*



“What big question or challenge do you bring to your community building efforts? What do you hope to give and to get from our time together today?”

- How do we integrate this work into our *daily* lives?
- We have new challenges, and need new partnerships
- This is the beginning of a *relationship, a process*
- We need to keep in mind there is a cultural component that is integral to our strength, and our ability to foster and deepen our relationships
- Sustainability of invaluable services, especially those that are grant-dependent – is a real and present challenge

An invitation to... *“get up on the balcony”*



and off the “dance floor”...

LEADING THE WORK

The 4 Voices of Collaborative Innovation



THE VOICE OF EXPERTISE is about understanding with our heads. This is the voice of rational research and analysis, of selecting and tracking metrics, of measuring effectiveness.



THE VOICE OF EXPERIENCE is about understanding with our hearts. This is the voice that reminds us to listen for pain and hope, to deepen our insight into the lives of others, to feel empathy.



THE VOICE OF DESIGN is about working with our hands. This is a creative, dynamic voice reminding us to work openly and collaboratively and iterate early and often to create solutions faster.



THE VOICE OF INTENT is about working from our spirit and our highest purpose. This voice invites us to dream big, bring our passion, and to aspire for better, more meaningful futures for all.

Where are you **most** comfortable? What's one strength/skill you bring to that area?
Where are you **least** comfortable? What helps you get more comfortable in that area?

Effective collaborations engage all voices & honor people's strengths

What type of problem is it?

Simple

Making Soup



Right “**recipe**” essential
Gives same results every
time

KNOWN

Complicated

Sending a Rocket to the Moon



“**Formulae**” needed
Experience built over time
and can be **repeated** with
success

KNOWABLE

Complex

Raising a Child



No “**right**” recipes or
protocols **Outside factors**
influence Experience
helps, but doesn’t
guarantees success

UNKNOWABLE

What is collective impact?

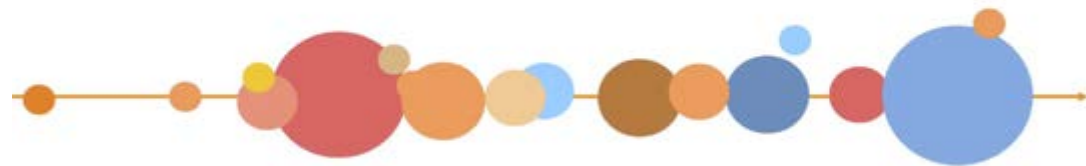
Collective impact is the commitment of a group of key actors from different sectors to develop a common agenda for solving a specific social problem.

Source: FSG

What's our challenge?



What's our approach?

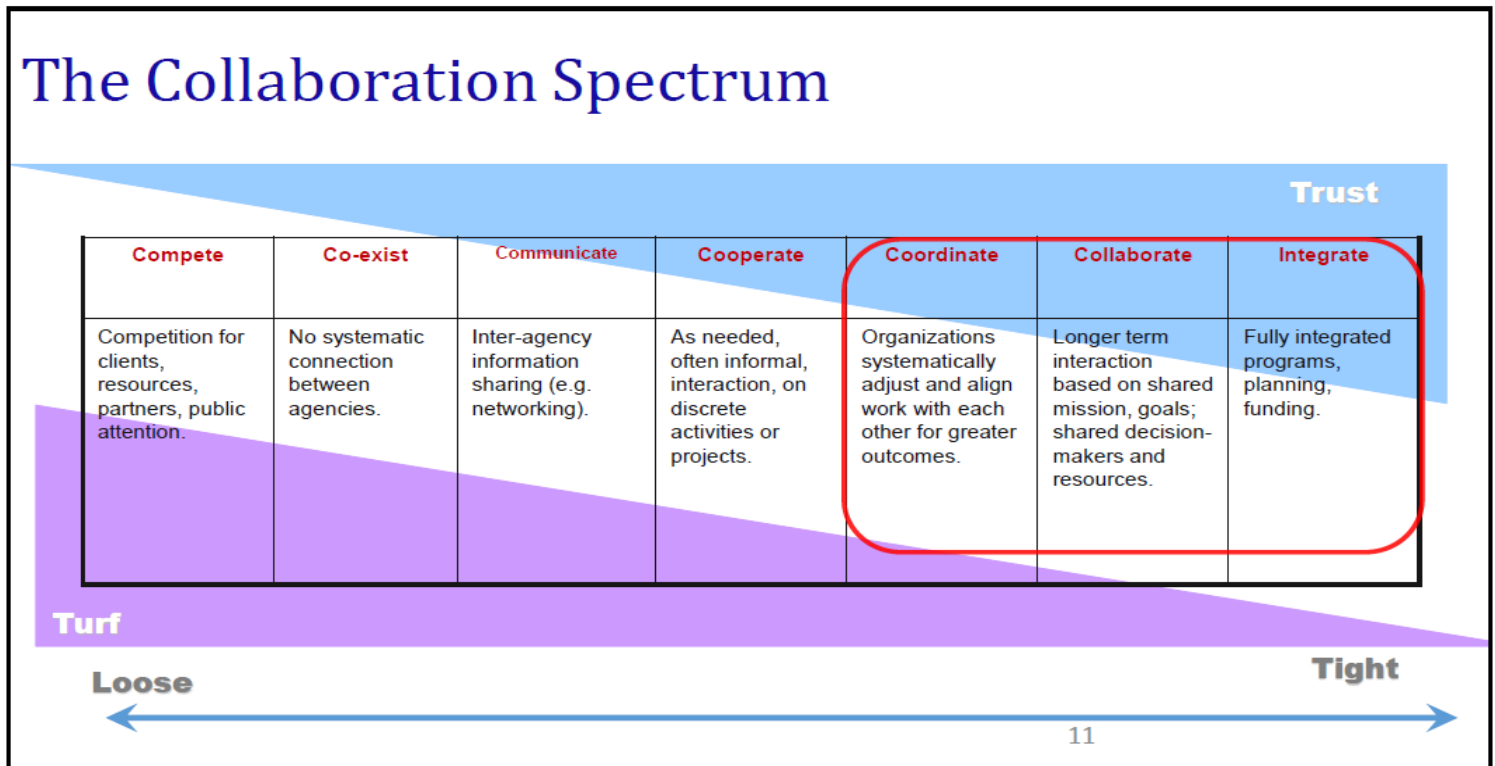


**INCREASED ALIGNMENT
COMMUNITY CAPACITY
COLLECTIVE IMPACT**



“Progress moves at the
speed of trust”

The Collaboration Spectrum



Preconditions for Collective Impact

- Influential Champion(s)
- Urgency of issue
- Adequate Resources





5 Conditions of Collective Impact

Common Agenda

All participants have a **shared vision for change** including a common understanding of the problem and a joint approach to solving it through agreed upon actions

Diverse Voices * **Responsive** * **Community Aspiration**

Shared Measurement

Collecting data and measuring results consistently across all participants ensures efforts remain aligned and participants hold each other accountable

Exploring * **Alignment** * **Tracking Progress** * **Results**

Mutually Reinforcing Activities

Participant activities must be **differentiated while still being coordinated** through a mutually reinforcing plan of action

Weaving * **System** * **Supportive** * **Centered**

Continuous Communication

Consistent and open communication is needed across the many players to build trust, assure mutual objectives, and appreciate common motivation

Trust * **Transparency** * **Ongoing** * **Engagement**

Backbone Support

Creating and managing collective impact requires a dedicated staff and a specific set of skills to **serve as the backbone for the entire initiative and coordinate participating organizations and agencies**

Facilitate * **Convener** * **Coordinate** * **Movement**

The 5 Conditions of Collective Impact – *Self Assessment*

Your Project: _____

Common Agenda *All the members of the team know and agree to why they meet.*

Strongly Disagree -----*Strongly Agree*

Shared Measurement *Data is “at the center” of our team’s work – it informs where we started, where we want to go and how far we’ve come.*

Strongly Disagree -----*Strongly Agree*

Mutually Reinforcing Activities *Each team member tries to align their organizational activities (projects, grant opportunities, events and celebrations) to support the efforts of the whole team’s goals.*

Strongly Disagree -----*Strongly Agree*

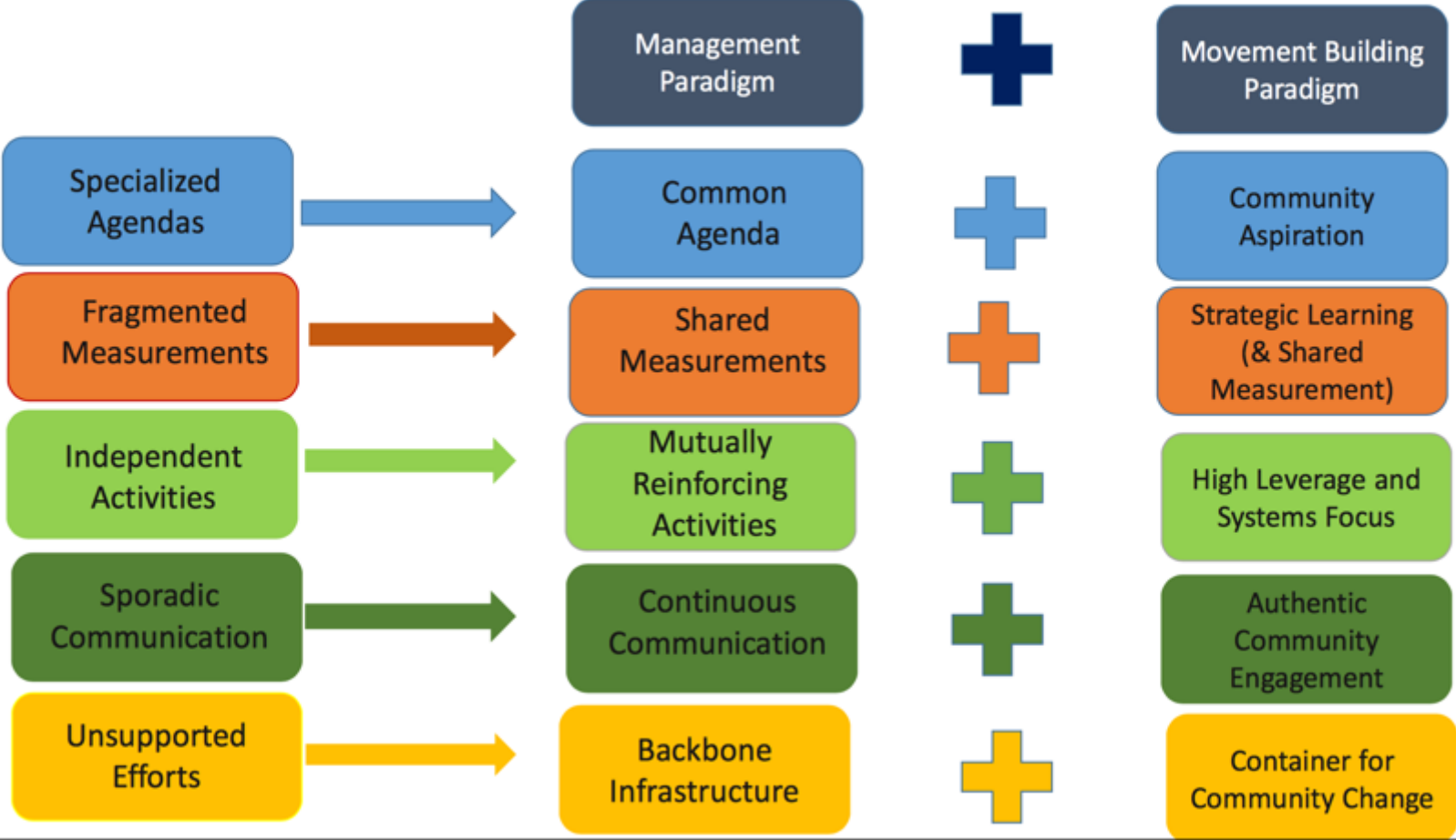
Continuous Communication *All team members feel “kept in the loop” about the vision and progress of the work and everyone feels able to share that information with others.*

Strongly Disagree -----*Strongly Agree*

Backbone Support *There is an organization that is clearly responsible and has the capacity to ensure that the team comes together and is productive in its efforts.*

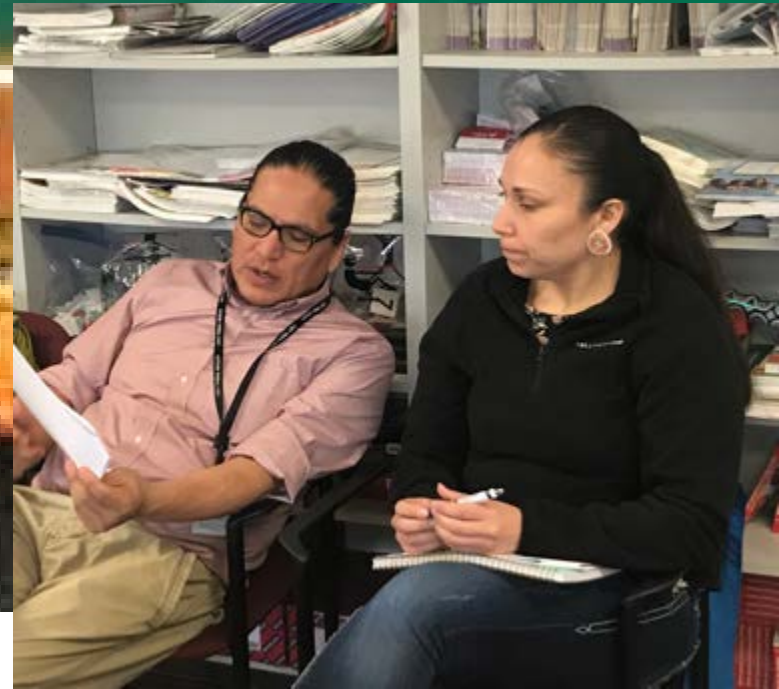
Strongly Disagree -----*Strongly Agree*

Six Shifts in Collective Impact



What?

What's happening today?
What are you noticing, what facts
or observations are standing out?



- We share a desire to articulate a shared agenda
- We need to do this in our own way
- There's a lot going on in our community – how do we better track and learn from all that's happening?

So What?

Why is that important? What patterns or conclusions are emerging?



- We share a sense of urgency
- Our work often happens in silos
- We struggle with a lack of communication
- We need help to “get up on the balcony”

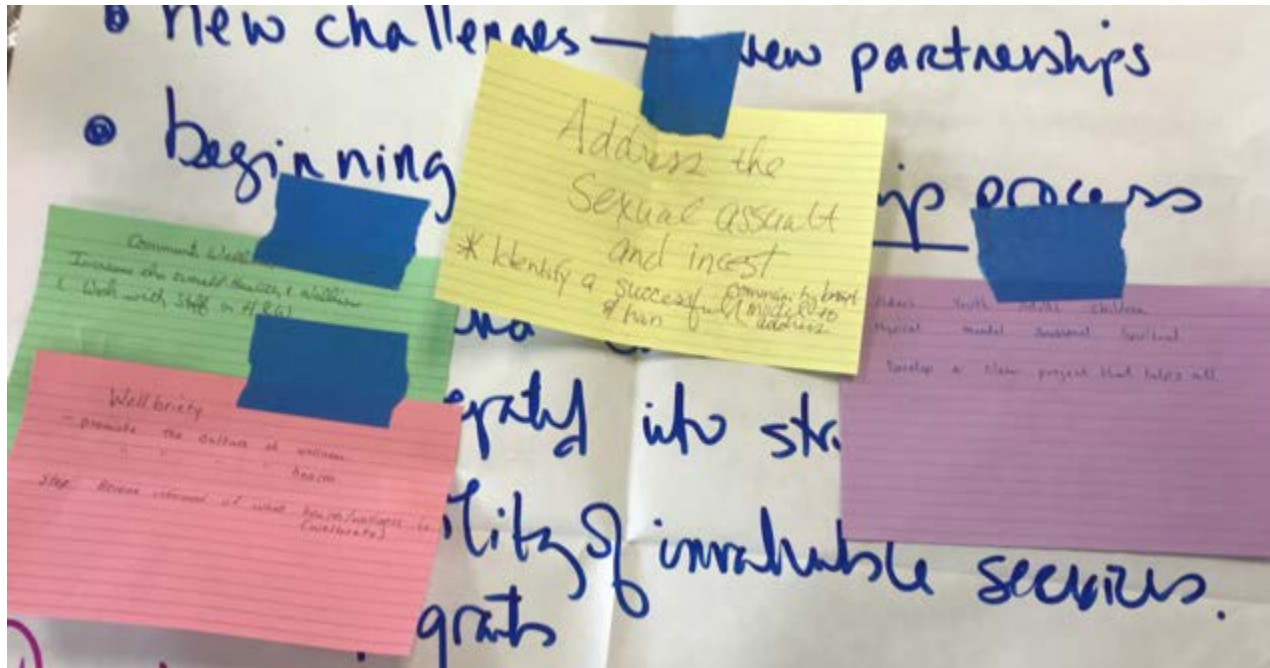
Now what?

What next steps or actions make sense?



- This is complex
- Can we agree on a common goal?
- We'll need tribal council support
- We'll need to engage families and youth leaders
- Early Childhood Services will host another meeting

Bold Ideas Participants were asked to identify a bold idea to **increase health & wellness in the community** and rank the ideas on a scale of 1 (“meh”) to 5 (“wow!!”).



Top ranked ideas were: Address sexual assault and incest; develop a clear project that helps all ages: physical, mental, emotional & spiritual; increase overall health & wellness; work on “wellbriety” **Note: this was not meant to identify the common goal, but to take the temperature in the room for what matters.**

What's Next?

Participants agreed to come together again (ideally, in the next three weeks) to begin to identify a common agenda. Early Childhood Services offered to host.



- *Deb will do a PPT summary of today's gathering*
- *Deb will develop a simple worksheet to help participants gather good information for the next meeting*
- *Travis will distribute info and help schedule the next meeting*

At the next meeting, we will begin to develop a common agenda and discuss next steps to engage the community and other stakeholders.