

# *Collective Impact Workshop Summary*

## *September 13, 2018*



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*In our time together today, we will...*

- **Review** our efforts to date and the path forward
- **Revisit** the Collective Impact framework as a way to guide our collaborative efforts
- **Begin our work** on building a common agenda, through shared purpose, principles and criteria
- **Talk about** next steps

# How we strive to be together

- we acknowledge each other as equals
- we listen to understand *and feel\**
- we remember that conversation is the natural way we humans think together
- we expect sometimes it will get a little messy
- we assume everyone has good intentions
- we value different perspectives
- what else?

*\* added during the January workshop*



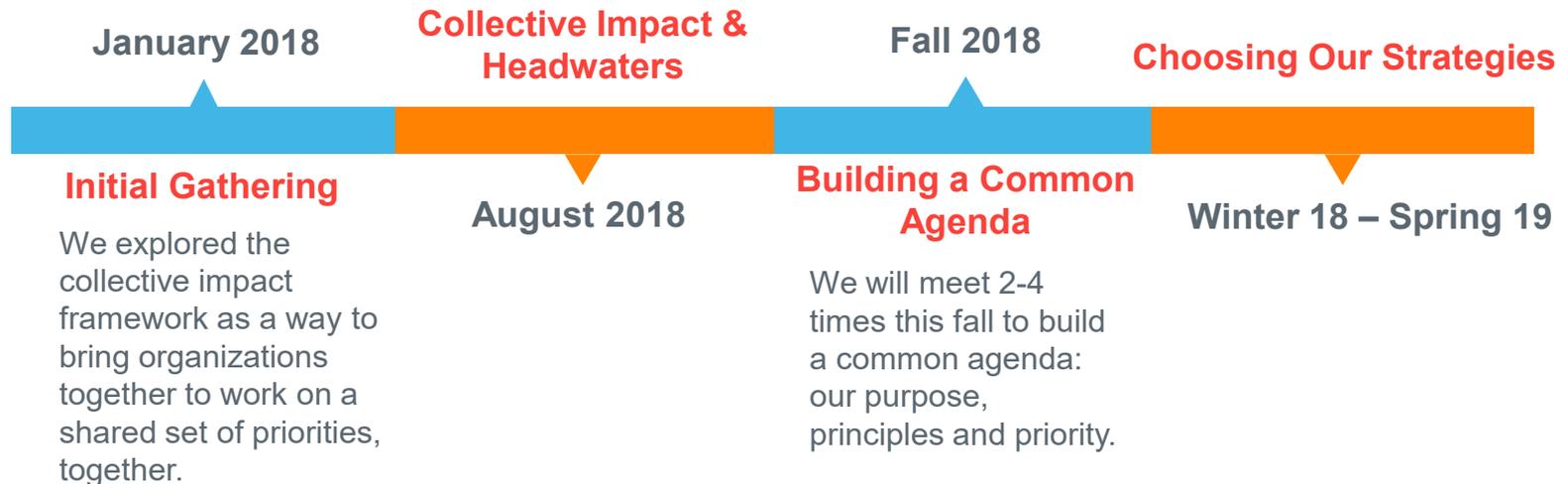
# Our efforts to date...

## *Overview of timeline*



We reconvened to begin exploring potential priorities, and began talking about criteria to select a priority.

Once we've built our common agenda, we will choose specific strategies, based on community input, research and our own understanding of what works.



# What is collective impact?

Collective impact is the commitment of a group of key actors from different sectors to develop a common agenda for solving a specific social problem.

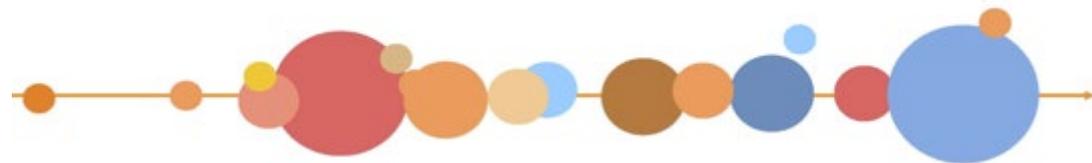
*Source: FSG*



# What's our challenge?



# What's our approach?





# 5 Conditions of Collective Impact

## Common Agenda

All participants have a **shared vision for change** including a common understanding of the problem and a joint approach to solving it through agreed upon actions

**Diverse Voices** \* **Responsive** \* **Community Aspiration**

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## Shared Measurement

**Collecting data and measuring results consistently** across all participants ensures efforts remain aligned and participants hold each other accountable

**Exploring** \* **Alignment** \* **Tracking Progress** \* **Results**

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## Mutually Reinforcing Activities

Participant activities must be **differentiated while still being coordinated** through a mutually reinforcing plan of action

**Weaving** \* **System** \* **Supportive** \* **Centered**

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## Continuous Communication

**Consistent and open communication** is needed across the many players to build trust, assure mutual objectives, and appreciate common motivation

**Trust** \* **Transparency** \* **Ongoing** \* **Engagement**

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## Backbone Support

Creating and managing collective impact requires a dedicated staff and a specific set of skills to **serve as the backbone for the entire initiative and coordinate participating organizations and agencies**

**Facilitate** \* **Convener** \* **Coordinate** \* **Movement**

## Common Agenda

All participants have a **shared vision for change** including a common understanding of the problem and a joint approach to solving it through agreed upon actions

**Diverse Voices \* Responsive \* Community Aspiration**

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*It's a...*

- Roadmap for what we're going to work on & how we're going to work together
- Reflects our best understanding – through community engagement, research & reflection – of what will work, and why
- Identifies our key goals & strategies that we commit to working on together

## Common Agenda

All participants have a **shared vision for change** including a common understanding of the problem and a joint approach to solving it through agreed upon actions

**Diverse Voices \* Responsive \* Community Aspiration**

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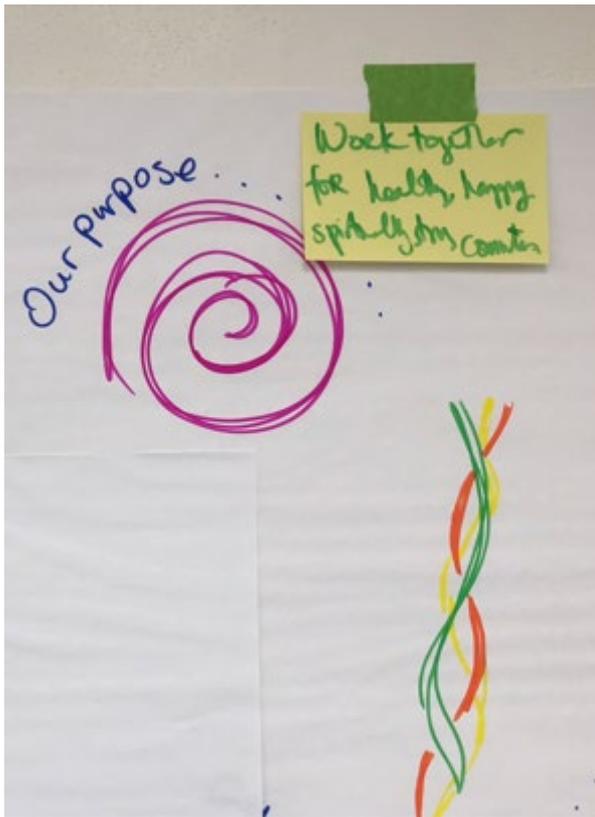
### *It's about...*

- Building a common commitment
- Reaching out to our community
- Drawing on our curiosity & creativity
- Taking the time for both broad and deep engagement

## Our shared purpose\*

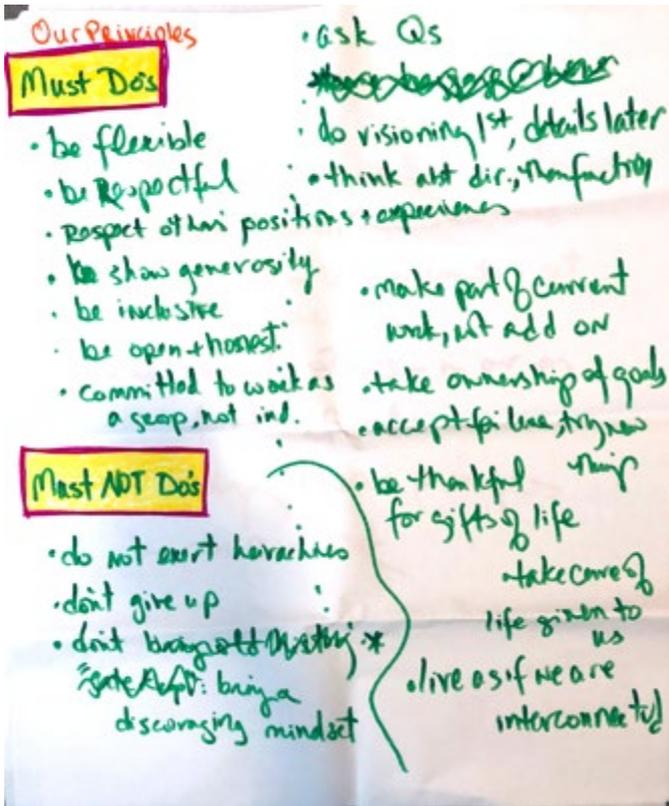
*Why is this work important to you and the larger community?*

*Our collective impact effort exists to... **Work together for healthy, happy and spiritually strong communities.***



*\* Our shared purpose was developed during the September 13, 2018 workshop.*

# Our shared principles\*



## Must Dos

- Be flexible
- Be respectful
- Respect others' positions & experiences
- Show generosity
- Be inclusive
- Be open & honest
- Be committed to work as a group, not as individuals
- Ask questions
- Do visioning 1<sup>st</sup>, details later
- Think about direction, then function
- Make this part of current work, not an add on
- Take ownership of goals
- Accept failure, try new things
- Be thankful for gifts in life
- Take care of the life given to us
- Live as if we are interconnected

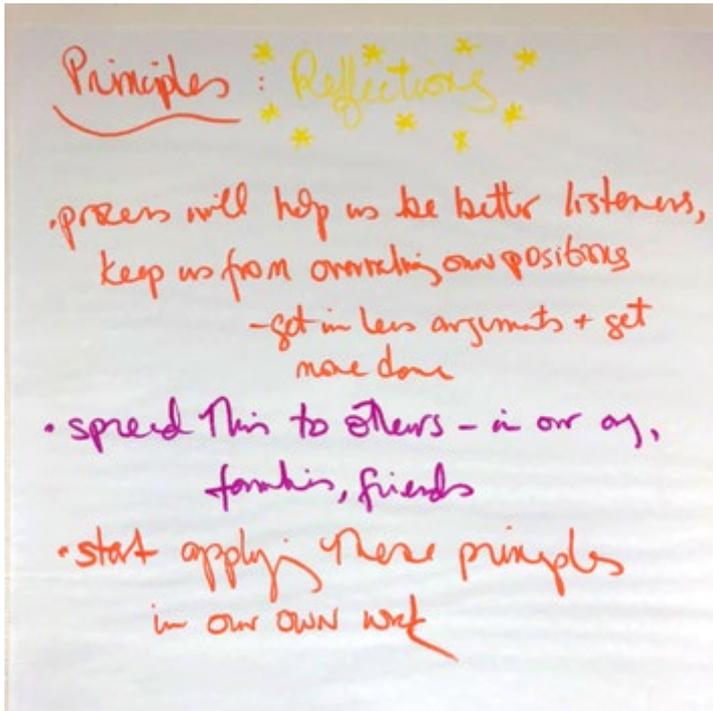
## Must Not Dos

- Do not exert hierarchies
- Don't give up
- Don't bring a discouraging mindset

\* Our shared principles were developed during the September 13, 2018 workshop.

# Our shared principles\*

How will we use these simple rules to guide our behavior and decision making today? In the future?



- Our principles will help us be better listeners, keep us from overreaching our own positions
  - *We'll likely get in less arguments and get more done*
- We can spread these principles to others – in our organizations, with our families and friends
- We can start applying these principles in our own work

*\* Our shared principles were developed during the September 13, 2018 workshop.*

At our next meeting, we will...

- **Begin to develop our criteria for selecting a shared priority**
- **Discuss the structure of our work – to ensure cohesion and inclusivity**

***NEXT MEETING: October 17, 12:30p – 3p  
Salish & Kootenai Housing Authority in Pablo  
Lunch is included***