

Collective Impact Workshop Summary

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In our time together today, we will...

- **Review** our efforts to date and the path forward
- **Revisit** the Collective Impact framework as a way to guide our collaborative efforts
- **Begin our work** on building a common agenda, through shared purpose, principles and criteria
- **Talk about** next steps

How we strive to be together

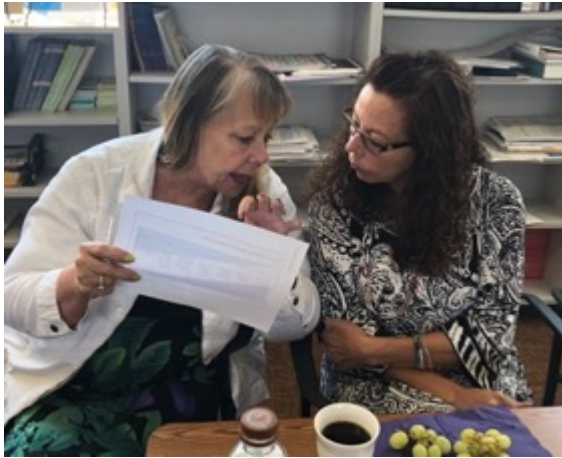
- we acknowledge each other as equals
- we listen to understand *and feel**
- we remember that conversation is the natural way we humans think together
- we expect sometimes it will get a little messy
- we assume everyone has good intentions
- we value different perspectives
- what else?

** added during the January workshop*



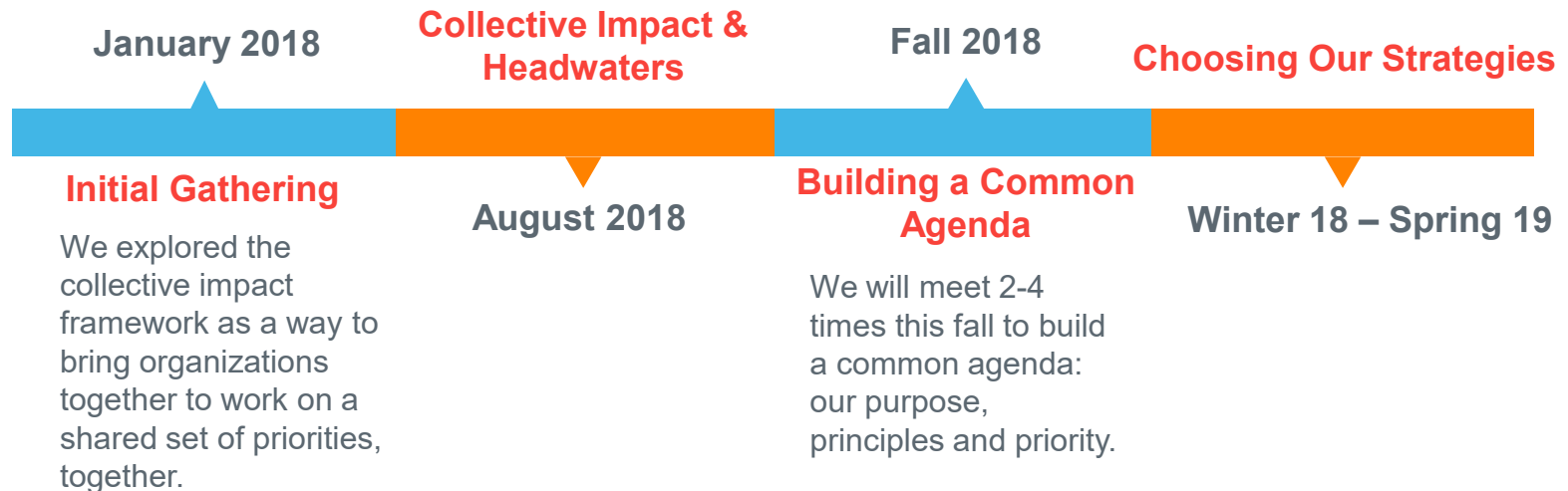
Our efforts to date...

Overview of timeline



We reconvened to begin exploring potential priorities, and began talking about criteria to select a priority.

Once we've built our common agenda, we will choose specific strategies, based on community input, research and our own understanding of what works.



What is collective impact?

Collective impact is the commitment of a group of key actors from different sectors to develop a common agenda for solving a specific social problem.

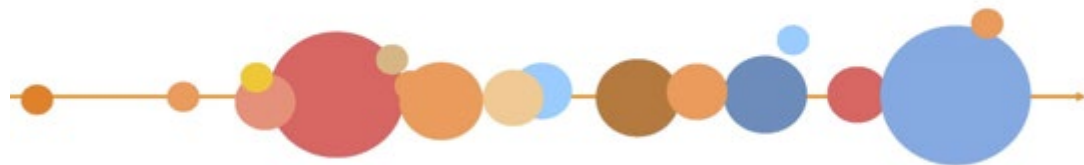
Source: FSG



What's our challenge?



What's our approach?



**INCREASED ALIGNMENT
COMMUNITY CAPACITY
COLLECTIVE IMPACT**



5 Conditions of Collective Impact

Common Agenda

All participants have a **shared vision for change** including a common understanding of the problem and a joint approach to solving it through agreed upon actions

Diverse Voices * **Responsive** * **Community Aspiration**

Shared Measurement

Collecting data and measuring results consistently across all participants ensures efforts remain aligned and participants hold each other accountable

Exploring * **Alignment** * **Tracking Progress** * **Results**

Mutually Reinforcing Activities

Participant activities must be **differentiated while still being coordinated** through a mutually reinforcing plan of action

Weaving * **System** * **Supportive** * **Centered**

Continuous Communication

Consistent and open communication is needed across the many players to build trust, assure mutual objectives, and appreciate common motivation

Trust * **Transparency** * **Ongoing** * **Engagement**

Backbone Support

Creating and managing collective impact requires a dedicated staff and a specific set of skills to **serve as the backbone for the entire initiative and coordinate participating organizations and agencies**

Facilitate * **Convener** * **Coordinate** * **Movement**

Common Agenda

All participants have a **shared vision for change** including a common understanding of the problem and a joint approach to solving it through agreed upon actions

Diverse Voices * Responsive * Community Aspiration

It's a...

- Roadmap for what we're going to work on & how we're going to work together
- Reflects our best understanding – through community engagement, research & reflection – of what will work, and why
- Identifies our key goals & strategies that we commit to working on together

Common Agenda

All participants have a **shared vision for change** including a common understanding of the problem and a joint approach to solving it through agreed upon actions

Diverse Voices * Responsive * Community Aspiration

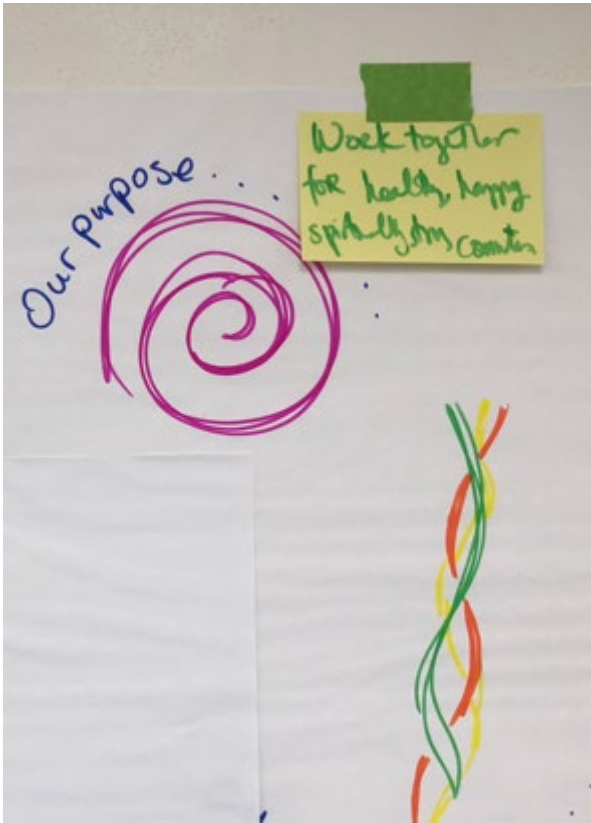
It's about...

- Building a common commitment
- Reaching out to our community
- Drawing on our curiosity & creativity
- Taking the time for both broad and deep engagement

Our shared purpose*

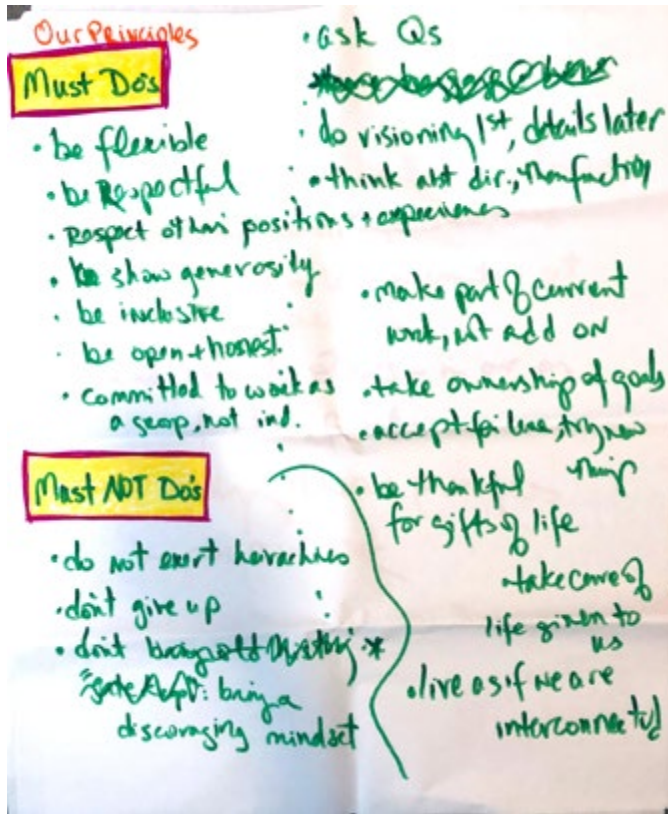
Why is this work important to you and the larger community?

*Our collective impact effort exists to... **Work together for healthy, happy and spiritually strong communities.***



** Our shared purpose was developed during the September 13, 2018 workshop.*

Our shared principles*



Must Dos

- Be flexible
- Be respectful
- Respect others' positions & experiences
- Show generosity
- Be inclusive
- Be open & honest
- Be committed to work as a group, not as individuals
- Ask questions
- Do visioning 1st, details later
- Think about direction, then function
- Make this part of current work, not an add on
- Take ownership of goals
- Accept failure, try new things
- Be thankful for gifts in life
- Take care of the life given to us
- Live as if we are interconnected

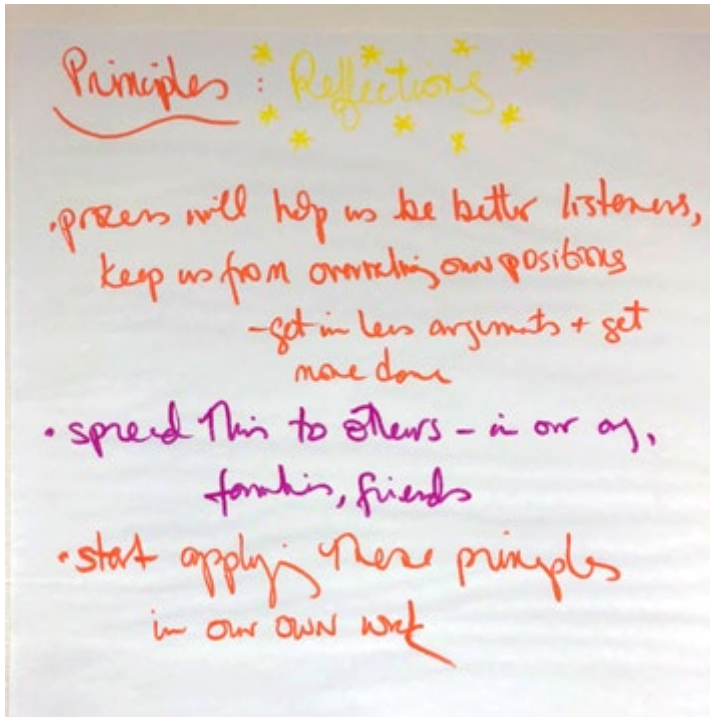
Must Not Dos

- Do not exert hierarchies
- Don't give up
- Don't bring a discouraging mindset

* Our shared principles were developed during the September 13, 2018 workshop.

Our shared principles*

How will we use these simple rules to guide our behavior and decision making today? In the future?



** Our shared principles were developed during the September 13, 2018 workshop.*

- Our principles will help us be better listeners, keep us from overreaching our own positions
 - *We'll likely get in less arguments and get more done*
- We can spread these principles to others – in our organizations, with our families and friends
- We can start applying these principles in our own work

At our next meeting, we will...

- Begin to develop our criteria for selecting a shared priority
- Discuss the structure of our work – to ensure cohesion and inclusivity

***NEXT MEETING: October 17, 12:30p – 3p
Salish & Kootenai Housing Authority in Pablo
Lunch is included***